

# UNLOCKING INTERCULTURAL COMPETENCE WITH THE IDI®

## In partnership with Lead at Any Level®

### Why the IDI?

The Intercultural Development Inventory® (IDI®) is the premier, research-based assessment of intercultural competence. It helps individuals and organizations:

- ▶ Measure how effectively they navigate cultural differences
  - ▶ Identify gaps between perception and actual capability
  - ▶ Create actionable development plans for stronger relationships, communication, and results
- Validated by decades of research and used worldwide, the IDI provides the insights leaders need to build truly connected cultures



### Proven Impact

Organizations across industries have leveraged the IDI to achieve measurable outcomes:

**Education:** Universities use IDI to prepare faculty, staff, and students for global engagement.

**Corporations:** From small teams to Fortune 500s, IDI strengthens collaboration and inclusivity.

**Nonprofits:** Mission-driven organizations build trust and broaden community impact.

**Government:** Agencies enhance service delivery and workforce cohesion through intercultural competence



**AMY C. WANINGER**



### Lead at Any Level® + IDI®

As a Qualified Administrator (QA) of the IDI, Lead at Any Level® delivers:

- ▶ Individual and group assessments
- ▶ Confidential debriefs and coaching
- ▶ Team workshops and strategic planning
- ▶ Customized action plans to foster stronger, more connected workplace cultures

### Take the Next Step

Transform your team's ability to connect across differences. Partner with Lead at Any Level® to implement the IDI® and build a culture where everyone thrives.