

# Amy C. Waninger Speaker Bios

## Bio for Insurance Industry Clients and Events

Amy C. Waninger is the Founder & CEO of Lead at Any Level, where she helps organizations transform their STEM professionals from reclusive nerds into inclusive leaders. Amy offers assessments, advisory services, and training on essential skills for inclusive leaders. She is the author of eight books, including *Network Beyond Bias: Making Diversity a Competitive Advantage for Your Career*.

Amy spent twelve years working in the insurance industry. She achieved the CPCU designation in 2016 and the Certified Insurance Data Manager (CIDM) designation in 2018. She also holds associate designations in Management, Claims, Insurance Data Analytics, Information Technology, and General Insurance.

Since leaving the insurance industry in 2019, Amy been named a Top 100 HR Influencer globally, five years in a row, and has served clients and audiences on all seven continents, including Antarctica! She has been quoted in newspapers from Baltimore to Singapore and featured in magazines from Johannesburg to Bangalore.

Amy is a Certified Diversity Professional (CDP), Certified Diversity Executive (CDE), and Gallup Certified Strengths Coach. She is also a Member of National Speakers Association, a Certified Virtual Presenter, and a Prosci Certified Change Practitioner. Her other credentials include two degrees from Indiana University and a “World’s Best Mom” coffee mug.

## Bio for Technology Industry Clients and Events

Amy C. Waninger is the Founder & CEO of Lead at Any Level, where she helps organizations transform their STEM professionals from reclusive nerds into inclusive leaders. Amy offers assessments, advisory services, and training on essential skills for inclusive leaders. She is the author of eight books, including *Network Beyond Bias: Making Diversity a Competitive Advantage for Your Career*.

Amy spent twenty years working in Information Technology, first as a software developer, then as a designer and analyst, and finally rising through management ranks at a Fortune 100 company. Since leaving the IT in 2019, her clients have included brands like Microsoft and PayPal.

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## Bio for All Other Clients and Events

Amy C. Waninger is the Founder & CEO of Lead at Any Level, where she helps organizations transform their STEM professionals from reclusive nerds into inclusive leaders. Amy offers assessments, advisory services, and professional development programs on essential skills for inclusive leaders. She is the author of eight books, including *Network Beyond Bias: Making Diversity a Competitive Advantage for Your Career*.

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## *Moving from Panic to Purpose Book Bio*

Amy C. Waninger has been right-sized, downsized, outplaced, outsourced, laid off, made redundant, and otherwise asked to leave numerous jobs throughout her career. In time, she learned to find opportunities amid the chaos. As CEO of Lead at Any Level, Amy teaches essential skills for leading diverse teams effectively and with empathy.